



SISC 90 E \$20 Anthem Classic PPO

In addition to dollar and percentage copays, members are responsible for deductibles, as described below. Please review the deductible information to know if a deductible applies to a specific covered service. Certain Covered Services have maximum visit and/or day limits per year. The number of visits and/or days allowed for these services will begin accumulating on the first visit and/or day, regardless of whether your Deductible has been met. Members are also responsible for all costs over the plan maximums. Plan maximums and other important information appear in *italics*. Benefits are subject to all terms, conditions, limitations, and exclusions of the Policy.

Explanation of Covered Expense

Plan payments are based on covered expense, which is the lesser of the charges billed by the provider or the following:

PPO Providers—PPO negotiated rates. Members are not responsible for the difference between the provider's usual charges & the negotiated amount.

Non-PPO Providers—For non-emergency services, the scheduled amount. For emergency services, same as other health care providers

Other Health Care Providers (*includes those not represented in the PPO provider network*)—The customary & reasonable charge for professional services or the reasonable charge for institutional services.

When using Non-PPO and Other Health Care Providers, members are responsible for any difference between the covered expense & actual charges, as well as any deductible & percentage copay.

Calendar year deductible for all providers	\$300/member; \$600/family	
Co-pay for emergency room services	\$100/visit (<i>waived if admitted directly from ER</i>)	
Annual Out-of-Pocket Maximums	\$600/member/year; \$1,800/family/year	
All Providers		
The following do not apply to out-of-pocket maximums: deductibles listed above; non-covered expense, and co-pays. After a member reaches the out-of-pocket maximum, the member remains responsible for deductibles listed above; for non-PPO providers & other health care providers, costs in excess of the covered expense; amounts related to a transplant unrelated donor search, and office visit co-pays.		
Lifetime Maximum	None	
Covered Services	PPO: Per Member Copay	Non-PPO: Per Member Copay¹
Hospital Medical Services (<i>subject to utilization review for inpatient services; waived for emergency admissions</i>)		
➤ Semi-private room, meals & special diets, & ancillary services	10%	0% <i>(benefit limited to \$600/day)</i>
➤ Outpatient medical care, surgical services & supplies (<i>hospital care other than emergency room care</i>)	10%	50%
Ambulatory Surgical Centers		
➤ Outpatient surgery, services & supplies	10%	0% <i>(benefit limited to \$350/day)</i>
Hemodialysis		
➤ Outpatient hemodialysis services & supplies	10%	0% <i>(benefit limited to \$350/day)</i>
Skilled Nursing Facility (<i>subject to utilization review</i>)		
➤ Semi-private room, services & supplies (<i>limited to 100 days/calendar year</i>)	10%	0% <i>(benefit limited to \$600/day)</i>
Hospice Care		
➤ Inpatient or outpatient services; family bereavement services	10% ²	

¹The percentage copay for non-emergency services from non-Anthem Blue Cross PPO providers is based on the scheduled amount. Member is responsible for all charges exceeding the scheduled amount.

² These providers are not represented in the Anthem Blue Cross PPO network.

Covered Services	PPO: Per Member Copay	Non-PPO: Per Member Copay ¹
Home Health Care <i>(subject to utilization review)</i>		
➤ Services & supplies from a home health agency <i>(limited to 100 visits/calendar year, one visit by a home health aide equals four hours or less; not covered while member receives hospice care)</i>	10%	0%
Home Infusion Therapy <i>(subject to utilization review)</i>		
➤ Includes medication, ancillary services & supplies; caregiver training & visits by provider to monitor therapy; durable medical equipment; lab services	10%	0% <i>(benefit limited to \$600/day)</i>
Physician Medical Services		
➤ Office & home visits	\$20/visit ² <i>(deductible waived)</i>	0%
➤ Hospital & skilled nursing facility visits	10%	0%
➤ Surgeon & surgical assistant; anesthesiologist or anesthesiologist	10%	0%
Diagnostic X-ray & Lab		
➤ MRI, CT scan, PET scan & nuclear cardiac scan <i>(subject to utilization review)</i>	10%	0%
➤ Other diagnostic x-ray & lab	10%	0%
Well Baby & Well-Child Care for Dependent Children		
➤ Routine physical examinations <i>(birth through age six)</i>	No co-pay <i>(deductible waived)</i>	0% <i>(benefit limited to \$20/exam)</i>
➤ Immunizations <i>(birth through age six)</i>	0% <i>(deductible waived)</i>	0% <i>(benefit limited to \$12/immunization)</i>
Physical Exams for Members Ages Seven & Older		
➤ Routine physical exams, immunizations, diagnostic X-ray & lab for routine physical exam	0% No co-pay <i>(deductible waived)</i>	Not covered
Adult Preventive Services <i>(including mammograms, Pap smears, prostate cancer screenings & colorectal cancer screenings)</i>		
	0% <i>(deductible waived)</i>	0%
Physical Therapy, Physical Medicine & Occupational Therapy, including Chiropractic Services <i>(subject to medical necessity review administered by American Specialty Health - ASH)</i>		
	10%	0%
Speech Therapy		
➤ Outpatient speech therapy following injury or organic disease	10%	0%
Acupuncture		
➤ Services for the treatment of disease, illness or injury <i>(limited 12 visits/calendar year)</i>	10% ³ <i>(benefit limited to \$50/visit)</i>	0% ³ <i>(benefit limited to \$25/visit)</i>
Temporomandibular Joint Disorders		
➤ Splint therapy & surgical treatment	10%	0%
Pregnancy & Maternity Care		
➤ Physician office visits	\$20/visit ² <i>(deductible waived)</i>	0%
➤ Prescription drug for elective abortion <i>(mifepristone)</i>	10%	0%
Normal delivery, cesarean section, complications of pregnancy & abortion <i>(newborn routine nursery care covered when natural mother is subscriber or spouse/domestic partner)</i>		
➤ Inpatient physician services	10%	0%
➤ Hospital & ancillary services	10%	0% <i>(benefit limited to \$600/day)</i>

¹ The percentage copay for non-emergency services from non-Anthem Blue Cross PPO providers is based on the scheduled amount. Member is responsible for all charges exceeding the scheduled amount.

² The dollar copay applies only to the visit itself. An additional 10% copay applies for any services performed in office (i.e., X-ray, lab, surgery), after any applicable deductible.

³ Acupuncture services can be performed by a certified acupuncturist (C.A.), a doctor of medicine (M.D.), a doctor of osteopathy (D.O.), a podiatrist (D.P.M.), or a dentist (D.D.S.).

Covered Services	PPO: Per Member Copay	Non-PPO: Per Member Copay ¹
Organ & Tissue Transplants <i>(subject to utilization review; specified organ transplants covered only when performed at Centers of Medical Excellence [CME])</i>		
➤ Inpatient services provided in connection with non-investigative organ or tissue transplants	10%	Not covered
➤ Transplant travel expense for an authorized, specified transplant at a CME <i>(recipient & companion transportation limited to \$10,000 per transplant)</i>		No copay <i>(deductible waived)</i>
➤ Unrelated donor search, limited to \$30,000 per transplant		
Bariatric Surgery <i>(subject to utilization review; medically necessary surgery for weight loss, only for morbid obesity covered only when performed at Centers of Medical Excellence [CME])</i>		
➤ Inpatient services provided in connection with medically necessary surgery for weight loss, only for morbid obesity	10%	Not covered
➤ Bariatric travel expense when member's home is 50 miles or more from the nearest Bariatric CME <i>(transportation to & from CME, hotel accommodations and incidentals for member and companion limited to a maximum reimbursement of \$500 total per trip. Hotel accommodations for member and companion double occupancy limited to \$174 per day or billed amount; which ever is less. Mileage is reimbursed based on Internal Revenue mileage rates at the time of travel. Number of trips is unlimited based on medical necessity. Lodging expenses for band adjustments and expenses for tobacco, alcohol and meals are excluded.)</i>		No copay <i>(deductible waived)</i>
Diabetes Education Programs <i>(requires physician supervision)</i>		
➤ Teach members & their families about the disease process, the daily management of diabetic therapy & self-management training		\$20/visit 0% <i>(deductible waived)</i>
Prosthetic Devices		
➤ Coverage for breast prostheses; prosthetic devices to restore a method of speaking; surgical implants; artificial limbs or eyes; the first pair of contact lenses or eyeglasses when required as a result of eye surgery; & therapeutic shoes & inserts for members with diabetes	10%	0%
Durable Medical Equipment		
➤ Rental or purchase of DME including hearing aids, dialysis equipment & supplies	10%	0%
Hearing Aid		
➤ Supplies and equipment <i>(limited to \$700 per 24 months)</i>	10%	0%
Related Outpatient Medical Services & Supplies		
➤ Ground or air ambulance transportation, services & disposable supplies		10% ²
➤ Blood transfusions, blood processing & the cost of unreplaced blood & blood products		10% ²
➤ Autologous blood <i>(self-donated blood collection, testing, processing & storage for planned surgery)</i>		10% ²

¹ The percentage copay for non-emergency services from non-Anthem Blue Cross PPO providers is based on the scheduled amount. Member is responsible for all charges exceeding the scheduled amount.

² These providers are not represented in the Anthem Blue Cross PPO network.

Covered Services	PPO: Per Member Copay	Non-PPO: Per Member Copay ¹
Specialty Pharmacy Drugs <i>(utilization review may be required)</i>		
➤ Specialty pharmacy drugs filled through the specialty pharmacy program <i>(limited to 30-day supply; not covered if benefits are provided through prescription drug benefits, if applicable)</i>	10%	Not covered ²
If member does not get specialty pharmacy drugs from the specialty pharmacy program, member will not receive any specialty pharmacy drug benefits under this plan, unless the member qualifies for an exception as specified in the EOC.		
Emergency Care		
➤ Emergency room services & supplies <i>(\$100 co-pay waived if admitted)</i>	10%	0%
➤ Inpatient hospital services & supplies	10%	10% first 48 hours; 0% limited to \$600/day after 48 hours (unless member can not be moved safely)
➤ Physician services	10%	10% ³
Mental or Nervous Disorders and Substance Abuse		
Inpatient Care		
➤ Facility-based care <i>(subject to utilization review; waived for emergency admissions)</i>	10%	0% <i>(benefit limited to \$600/day)</i>
➤ Inpatient physician visits	10%	0%
Outpatient Care		
➤ Facility-based care <i>(subject to utilization review; waived for emergency admissions)</i>	10%	50%
➤ Outpatient physician visits <i>(pre-service review required after the 12th visit)</i>	\$20 <i>(deductible waived)</i>	0%

¹ The percentage copay for non-emergency services from non-Anthem Blue Cross PPO providers is based on the scheduled amount. Member is responsible for all charges exceeding the scheduled amount.

² 10% copay if member or non-PPO physician obtains drug from Specialty Pharmacy Program; otherwise, not covered.

³ The allowable rate for emergency within 48 hours is based on a reasonable charge, not the scheduled amount.

This Summary of Benefits is a brief review of benefits. Once enrolled, members will receive a Combined Evidence of Coverage and Disclosure Form, which explains the exclusions and limitations, as well as the full range of covered services of the plan, in detail.

Classic PPO Exclusions and Limitations

Not Medically Necessary. Services or supplies that are not medically necessary, as defined.

Experimental or Investigative. Any experimental or investigative procedure or medication. But, if member is denied benefits because it is determined that the requested treatment is experimental or investigative, the member may request an independent medical review, as described in the Evidence of Coverage (EOC).

Crime or Nuclear Energy. Conditions that result from (1) the member's commission of or attempt to commit a felony, as long as any injuries are not a result of a medical condition or an act of domestic violence; or (2) any release of nuclear energy, whether or not the result of war, when government funds are available for the treatment of illness or injury arising from the release of nuclear energy.

Not Covered. Services received before the member's effective date. Services received after the member's coverage ends, except as specified as covered in the EOC.

Excess Amounts. Any amounts in excess of covered expense or the lifetime maximum.

Work-Related. Work-related conditions if benefits are recovered or can be recovered, either by adjudication, settlement or otherwise, under any workers' compensation, employer's liability law or occupational disease law, whether or not the member claims those benefits. If there is a dispute of substantial uncertainty as to whether benefits may be recovered for those conditions pursuant to workers' compensation, we will provide the benefits of this plan for such conditions, subject to a right of recovery and reimbursement under California Labor Code Section 4903, as specified as covered in the EOC.

Government Treatment. Any services the member actually received that were provided by a local, state or federal government agency, except when payment under this plan is expressly required by federal or state law. We will not cover payment for these services if the member is not required to pay for them or they are given to the member for free.

Services of Relatives. Professional services received from a person living in the member's home or who is related to the member by blood or marriage, except as specified as covered in the EOC.

Voluntary Payment. Services for which the member has no legal obligation to pay, or for which no charge would be made in the absence of insurance coverage or other health plan coverage, except services received at a non-governmental charitable research hospital. Such a hospital must meet the following guidelines:

1. it must be internationally known as being devoted mainly to medical research;
2. at least 10% of its yearly budget must be spent on research not directly related to patient care;
3. at least one-third of its gross income must come from donations or grants other than gifts or payments for patient care;
4. it must accept patients who are unable to pay; and
5. two-thirds of its patients must have conditions directly related to the hospital's research.

Not Specifically Listed. Services not specifically listed in the plan as covered services.

Private Contracts. Services or supplies provided pursuant to a private contract between the member and a provider, for which reimbursement under Medicare program is prohibited, as specified in Section 1802 (42 U.S.C. 1395a) of Title XVIII of the Social Security Act.

Inpatient Diagnostic Tests. Inpatient room and board charges in connection with a hospital stay primarily for diagnostic tests which could have been performed safely on an outpatient basis.

Mental or Nervous Disorders. Academic or educational testing, counseling, and remediation. Mental or nervous disorders or substance abuse, including rehabilitative care in relation to these conditions, except as specified as covered in the EOC.

Nicotine Use. Smoking cessation programs or treatment of nicotine or tobacco use. Smoking cessation drugs

Orthodontia. Braces, other orthodontic appliances or orthodontic services.

Dental Services or Supplies. Dental plates, bridges, crowns, caps or other dental prostheses, dental implants, dental services, extraction of teeth, treatment to the teeth or gums, or treatment to or for any disorders for the temporomandibular (jaw) joint, except as specified as covered in the EOC. Cosmetic dental surgery or other dental services for beautification.

Hearing Aids or Tests. Hearing aids and routine hearing tests, except as specified as covered in the EOC.

Optometric Services or Supplies. Optometric services, eye exercises including orthoptics.

Routine eye exams and routine eye refractions, as specified as covered in the EOC. Eyeglasses or contact lenses, except as specified as covered in the EOC.

Outpatient Occupational Therapy. Outpatient occupational therapy, except by a home health agency, hospice, or home infusion therapy provider, as specified as covered in the EOC.

Outpatient Speech Therapy. Outpatient speech therapy, except as specified as covered in the EOC.

Cosmetic Surgery. Cosmetic surgery or other services performed solely for beautification or to alter or reshape normal (including aged) structures or tissues of the body to improve appearance. This exclusion does not apply to reconstructive surgery (that is, surgery performed to correct deformities caused by congenital or developmental abnormalities, illness, or injury for the purpose of improving bodily function or symptomatology or to create a normal appearance), including surgery performed to restore symmetry following mastectomy. Cosmetic surgery does not become reconstructive surgery because of psychological or psychiatric reasons.

Commercial Weight Loss Programs. Weight loss programs, whether or not they are pursued under medical or *physician* supervision, unless specifically listed as covered in this *plan*.

This exclusion includes, but is not limited to, commercial weight loss programs (Weight Watchers, Jenny Craig, LA Weight Loss) and fasting programs.

This exclusion does not apply to *medically necessary* treatments for morbid obesity or dietary evaluations and counseling, and behavioral modification programs for the treatment of anorexia nervosa or bulimia nervosa. Surgical treatment for morbid obesity is covered as described in the Evidence of Coverage (EOC).

Sex Transformation. Procedures or treatments to change characteristics of the body to those of the opposite sex.

Sterilization Reversal.

Infertility Treatment. Any services or supplies furnished in connection with the diagnosis and treatment of infertility, including, but not limited to diagnostic tests, medication, surgery, artificial insemination, in vitro fertilization, sterilization reversal and gamete intrafallopian transfer.

Surrogate Mother Services. For any services or supplies provided to a person not covered under the plan in connection with a surrogate pregnancy (including, but not limited to, the bearing of a child by another woman for an infertile couple).

Orthopedic Supplies. Orthopedic supplies, orthopedic shoes (other than shoes joined to braces), or non-custom molded and cast shoe inserts, except for therapeutic shoes and inserts for the prevention and treatment of diabetes-related foot complications as specified as covered in the EOC.

Air Conditioners. Air purifiers, air conditioners or humidifiers.

Custodial Care or Rest Cures. Inpatient room and board charges in connection with a hospital stay primarily for environmental change or physical therapy. Services provided by a rest home, a home for the aged, a nursing home or any similar facility. Services provided by a skilled nursing facility or custodial care or rest cures, except as specified as covered in the EOC.

Chronic Pain. Treatment of chronic pain, except as specified as covered in the EOC.

Health Club Memberships. Health club memberships, exercise equipment, charges from a physical fitness instructor or personal trainer, or any other charges for activities, equipment or facilities used for developing or maintaining physical fitness, even if ordered by a *physician*. This exclusion also applies to health spas.

Personal Items. Any supplies for comfort, hygiene or beautification.

Education or Counseling. Educational services or nutritional counseling, except as specified as covered in the EOC. This exclusion does not apply to counseling for the treatment of anorexia nervosa or bulimia nervosa.

Food or Dietary Supplements. Nutritional and/or dietary supplements, except as provided in this *plan* or as required by law. This exclusion includes, but is not limited to, those nutritional formulas and dietary supplements that can be purchased over the counter, which by law do not require either a written prescription or dispensing by a licensed pharmacist.

Telephone and Facsimile Machine Consultations. Consultations provided by telephone or facsimile machine.

Routine Exams or Tests. Routine physical exams or tests which do not directly treat an actual illness, injury or condition, including those required by employment or government authority, except as specified as covered in the EOC.

Acupuncture. Acupuncture treatment, except as specified as covered in the EOC. Acupressure or massage to control pain, treat illness or promote health by applying pressure to one or more specific areas of the body based on dermatomes or acupuncture points.

Eye Surgery for Refractive Defects. Any eye surgery solely or primarily for the purpose of correcting refractive defects of the eye such as nearsightedness (myopia) and/or astigmatism. Contact lenses and eyeglasses required as a result of this surgery.

Physical Therapy or Physical Medicine. Services of a physician for physical therapy or physical medicine, except when provided during a covered inpatient confinement or as specified as covered in the EOC.

Outpatient Prescription Drugs and Medications. Outpatient prescription drugs or medications and insulin, except as specified as covered in the EOC. Any non-prescription, over-the-counter patent or proprietary drug or medicine. Cosmetics, health or beauty aids.

Specialty Pharmacy Drugs. Specialty pharmacy drugs that must be obtained from the specialty pharmacy program, but, which are obtained from a retail pharmacy, are not covered by this plan. **Member will have to pay the full cost of the specialty pharmacy drugs obtained from a retail pharmacy that should have been obtained from the specialty pharmacy program.**

Contraceptive Devices. Contraceptive devices prescribed for birth control except as specified as covered in the EOC.

Diabetic Supplies. Prescription and non-prescription diabetic supplies except as specified as covered in the EOC.

Private Duty Nursing. Inpatient or outpatient services of a private duty nurse.

Lifestyle Programs. Programs to alter one's lifestyle which may include but are not limited to diet, exercise, imagery or nutrition. This exclusion will not apply to cardiac rehabilitation programs approved by us.

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Third Party Liability — Anthem Blue Cross is entitled to reimbursement of benefits paid if the member recovers damages from a legally liable third party.

Coordination of Benefits — The benefits of this plan may be reduced if the member has any other group health or dental coverage so that the services received from all group coverages do not exceed 100% of the covered expense.

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SISC CO-PAYMENT REFERENCE GUIDE

Medco manages your prescription drug benefit at the request of SISC. Your plan gives you the option of getting your covered medications through the **Medco Pharmacy™** mail-order service or at a participating retail pharmacy.

The chart below provides a summary of your prescription drug benefit co-payments.

Type of medication	When you use a participating retail pharmacy, you pay:	When you use the <i>Medco Pharmacy</i>, you pay:
Generic drugs	\$7 co-payment (for up to a 30-day supply)	\$14 co-payment (for up to a 90-day supply)
Brand-name drugs	\$25 co-payment (for up to a 30-day supply)*	\$60 co-payment (for up to a 90-day supply)*

**A generic drug will always be dispensed if one is available. If you purchase a brand-name drug when a generic alternative is available, you will pay the generic co-payment plus the difference in cost between the brand and the generic, even if your doctor writes “dispense as written” (DAW) on the prescription.*

When you visit a participating retail pharmacy and present your member ID card, you will pay the applicable cost share and receive up to a 30-day supply of the prescribed drug. For medication you take on an ongoing basis, using the **Medco Pharmacy** offers you convenience and potential cost savings. You can get more information about the **Medco Pharmacy** mail-order service by calling 1 800 MEDCO-MAIL (1 800 633-2662).

If you have Internet access, you can visit us online at **www.medco.com**. After registering, you can access information about your benefits, as well as health and wellness resources. You may also contact Member Services toll-free at 1 800 987-5241. Medco looks forward to meeting all of your prescription benefit needs.

(over, please)

Medications that are not covered by your drug plan

Listed below are medications and medication categories that are not covered under your SISC drug plan. The list may not reflect all non-covered drugs and may be subject to change. To confirm whether a prescription drug you need to take is covered or to check the cost of a medication, visit www.medco.com and click “Price a medication.” (If you’re a first-time visitor to the site, please take a moment to register. You’ll need your member ID number and the number from a recent prescription.) You can also get coverage and pricing information by calling Medco Member Services toll-free at 1 800 987-5241.

Please note that this list may not be all-inclusive.

- Anti-wrinkle agents (*Renova*®, *Retin-A*®, and *Avita*® for patients aged 36 and over)
- Experimental drugs
- Fertility medications (*Follistim*®, *Gonal-f*®, *Clomid*®, and *Repronex*®)
- Influenza treatments (for example, *Relenza*® and *Tamiflu*®)
- Medications labeled “Caution—limited by federal law to investigational use”
- Over-the-counter medications (except *Prilosec OTC*®)
- Pigmenting/depigmenting agents (hydroquinone, *Eldopaque*® and *Eldoquin*®)
- Hair growth and hair removal agents (*Propecia*® and *Vaniqa*®)
- Smoking-cessation agents (*Nicorette*®, *Zyban*®, *Chantix*™, and all nicotine patches)
- Vitamins (except prescription strengths of prenatal vitamins, hematinics, *Rocaltrol*® and other oral vitamin D)

(See the reverse side for your plan’s co-payment reference guide.)



Employee Assistance Program

Your EAP can help.

We want to provide access to the support you need. That means we can provide information and resources to help you identify and resolve problems, such as:

- Relationship and family concerns
- Child care and elder care needs
- Alcohol and drug issues
- Support in times of loss or grief
- Marital concerns
- Assistance with depression and anxiety
- Financial and legal concerns
- Stress management

Get the support you need.

Counseling referral services, crisis assistance, legal and financial consultations, and care resources are available 24 hours a day, 365 days a year for you and your eligible household members. We can also refer you to a licensed professional in your area for a face-to-face consultation. All EAP services are at no additional cost to you.

Your Privacy is Important

Your participation is voluntary and confidential. Your friends, family and employer can not find out about your use of Anthem EAP without your written consent.*

AnthemEAP.com

You have access to our innovative website, AnthemEAP.com, for helpful resources and interactive tools, including articles on managing personal and professional situations, self-assessments, dependent care searches, financial and legal information.



Call your EAP at 800-999-7222 or visit AnthemEAP.com

**We're here to help make
life easier.**

**Anthem EAP puts convenient and
confidential resources within reach to
help keep you and your loved ones
healthy and happy.**



*Per federal and state law, and professional ethical standards

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**Employee
Assistance
Program**



**800-999-7222
AnthemEAP.com**

Call for free, confidential
help 24 hours a day,
7 days a week.

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